

Roll No.

57033

**B.B.A. 4th Semester
(N.S.) 2011-2014**

Examination-May, 2015

Human Resource Management

Paper-Bba-403

Time : 3 hours

Max. Marks : 80

Before answering the questions, candidates should ensure that they have been supplied the correct and complete question paper. No complaint in this regard will be entertained after the examination.

Note : The question paper has two sections. Section-A shall comprise 8 short questions carrying two marks each which is **compulsory**. Answer to each question should not exceed 50 words normally. Section-B shall comprise 8 questions in four units (2 questions from each unit). The students will be required to attempt **four** questions (**one** question from each unit). All questions carry equal marks.

Section-A

1. Short Answer Type Questions :

- (a) What do you mean by Human Resource Planning?
- (b) Differentiate between HRM and HRD.
- (c) What is meant by promotion ?
- (d) Differentiate between recruitment and selection.
- (e) What are the types of rewards ?
- (f) Explain the need for employee training.
- (g) What do you mean by linking rewards to organizational objectives?
- (h) Define Feedback interviews.

Section-B

Unit-I

- 2. Discuss the role and functions of HRM in globally competitive environment.**

3. What are the policies adopted in Human Resource Management?

Unit-II

4. Discuss the problems faced in human resource planning. How can these problems be overcome?
5. Explain the various stages involved in the selection of candidates for job in an organization.

Unit-III

6. Briefly discuss the steps involved in conducting a training programme in a systematic way.
7. Explain executive development programme. Discuss the suitability in developing middle level managers.

Unit-IV

- 8. What do you mean by fringe benefits? Explain the need for fringe benefits. Explain the various types of fringe benefits offered to employees in India.**

 - 9. Explain the process of performance management system and discuss any two modern techniques of PMS.**
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